

**RESOLUTION NO.53-12**

**GLOUCESTER COUNTY INSURANCE COMMISSION**

**RESOLUTION AUTHORIZING THE EXECUTION OF THE  
“SETTLEMENT AGREEMENT AND RELEASE” BETWEEN THE  
GLOUCESTER COUNTY INSURANCE COMMISSION  
AND VICTORIA L. BERGLUND**

**WHEREAS**, the GLOUCESTER COUNTY INSURANCE COMMISSION (hereinafter “GCIC”) is duly constituted as a joint insurance fund;

**WHEREAS**, Victoria L. Berglund (hereinafter, the “Employee”), an employee of the County of Gloucester (hereinafter, “the County”) filed an EEOC Charge of Discrimination, Charge No. 530-2012-01956 (hereinafter, the “EEOC Charge”) with the United States Equal Employment Opportunity Commission (“EEOC”)(hereinafter, the “EEOC Proceeding”);

**WHEREAS**, the Employee is currently on an approved unpaid leave of absence from employment with the County of Gloucester;

**WHEREAS**, the Employee, the County, and GCIC now wish to amicably resolve all disputes and controversies, including, but not limited to, the EEOC Charge and the EEOC Proceeding; and

**WHEREAS**, the Settlement Agreement and Release (hereinafter, “the Settlement Agreement”) shall not constitute an admission of any liability by the parties, and;

**WHEREAS**, the Settlement Agreement has been duly evaluated by counsel for the GCIC, and;

**WHEREAS**, the GCIC believes that it is in its’ best interests to enter into the Settlement Agreement with the Employee so as to ensure that all matters set forth in and involving the charge and any future claim based thereon are forever resolved,

**WHEREAS**, in exchange for the mutual promises set forth in the agreement, and intending to be legally bound, the parties agree to the terms and conditions set forth in the Settlement Agreement;

**NOW THEREFORE BE IT RESOLVED that:**

1. GCIC has approved the terms of the Settlement Agreement, a copy of which is attached hereto.
2. Gerald A. White, Chairman of the GCIC, is now authorized to execute the Settlement Agreement on behalf of GCIC.

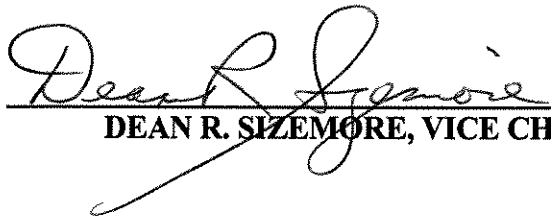
3. Any other representative of the GCIC is authorized to take any necessary actions to satisfy the terms of the Settlement Agreement.

**ADOPTED** by THE GLOUCESTER COUNTY INSURANCE COMMISSION at a properly noticed meeting held on September 27, 2012.

**ADOPTED:**

**BY:**   
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**GERALD A. WHITE, CHAIRMAN**

**ATTEST:**

  
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**DEAN R. SIZEMORE, VICE CHAIRMAN**